



# BSD#7 LRSP Strategic Objective ACTION PLAN: 2010-11

## 4.01 IRV Foundations Plan

Action Plan Projected Completion Date: June 2011	Leader: Adrian Advincula Team Members: Irving Staff
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Strategic Objective (SO): 4.01 Develop and implement Foundations action plan designed to decrease behavior infractions, reduce alcohol, tobacco and other drug usage, and increase positive school and district climate.

Evaluation Plan: (Describe steps you'll take to determine if you've reached your strategic objective.) Analyze data from discipline referrals, pre and post bully-proofing survey, parent survey, and the survey of staff perceptions of infraction patterns.

Best Practice Investigation: (What information is uncovered looking at best practice in relation to your strategic objective?) Irving School will be a safe, Civil, Productive place for students, staff and parents to work and learn. A safe school is one in which no one is spending time and energy in trying to protect themselves from emotional or physical harm. A civil school is one in which everyone is pleasant, polite, and respectful to everyone else - even during disagreements. A productive school is one in which people are motivated, engaged in meaningful learning tasks, and experiencing growth.

Action Steps	Who?	Timeframe
What actions will be taken to achieve this SO? Include what staff may need to learn to accomplish this SO.	Who will be responsible for what actions?	What is a realistic timeframe for each action?
1. Continue to implement our Foundations Program Social Skills and Steps to Respect and Behavior Books teaching schedule.	1. Staff	1. September 2010
2. Have established, monthly meeting regarding the needs of the Irving Staff, Students, and Community.	2. Foundations Team	2. On-going
3. Change the lunch structure to recess before lunch.	3. Principal	3. September 2010
4. Continue and intensify Caught-You-Being-Good Program by having all staff members participate in the program.	4. Staff	4. On-going
5. Provide Professional Development Opportunites for Irving Staff on Foundations programs such as Steps to Respect.	5. Principal, Foundations Team, Laura St. John, Instructional Coach	5. On-going

In a year, we hope to see the following progress on this strategic objective: At least a 10% decrease in level 3 infractions from the previous year.

